



JOB ANNOUNCEMENT

STATEWIDE PLANNING AND POLICY EVALUATION

PLANNER — COASTAL PROGRAM ANALYST I OR II

TWO FULL-TIME PERMANENT POSITIONS IN SAN FRANCISCO

The California Coastal Commission is seeking to fill two positions in the Statewide Planning and Federal Consistency Unit to support comprehensive planning, policy analysis, and implementation of the Commission's coastal resource protection programs. The Commission is the primary state planning and regulatory agency charged with managing California's coastal zone in partnership with other local, State, and federal agencies. Significant issues addressed by the Commission include protection of sensitive coastal habitats, wetlands, and marine resources; maximizing public access and recreation along the coast; protection of scenic, rural agricultural lands and assuring environmentally-sustainable urban development in the coastal zone.

Current functions of the Statewide Planning unit in support of the Commission's resource protection mission include: 1) providing research, policy analysis, coastal plan evaluation, and technical land use planning and regulatory assistance to the Commission and local governments; 2) implementing the Commission's Conservation and Open Space Easement Program; and 3) performing program evaluation, including implementing the Commission's activities under the federal Coastal Zone Management Act Performance Measurement System. These two positions are an opportunity to contribute directly to the protection and management of California's extraordinary coastal resources.

The primary responsibilities of these two analyst positions initially will be to:

- Document and analyze offers to dedicate conservation and open space easements required through the coastal permit process and negotiate acceptance of offers by management entities;
- Analyze and develop recommendations for revising Commission permit fee structure.
- Collect and assess performance indicator information for the National Coastal Management Performance Measurement System and develop mechanisms to facilitate application of indicator data to coastal planning analysis;
- Analyze and develop updated statewide and Local Coastal Program planning, policy and procedural guidance on priority coastal planning issues and implement effective coordination and communication of the guidance.

These positions require: knowledge of environmental and land use planning and zoning concepts, policy, terms, and techniques; strong analytic and writing skills; effective communication skills; and an ability to independently analyze policies, data and complex environmental documents.

Successful candidates will also demonstrate: professional work habits; ability to work successfully both independently and as part of a team; proven ability to manage multiple tasks within specific deadlines; good communication/negotiation skills in small

and large groups; a commitment to quality work and attention to detail; and, an aptitude for and experience with personal computers, data collection and analysis, spreadsheet and database applications. Knowledge of current state planning law, the California Environmental Quality Act (CEQA); and the Coastal Act of 1976 is important. Experience and/or education in GIS applications, planning, environmental studies, public policy, or a closely related field is desirable.

ELIGIBILITY: Current state employees or former state employees with transfer or reinstatement rights at the Coastal Program Analyst I or Coastal Program Analyst II levels or comparable classifications. Eligible individuals on the Coastal Program Analyst I or Coastal Program Analyst II lists are also encouraged to apply. Appointment is subject to the State Restrictions of Appointment (SROA) provisions. Applicants must clearly indicate the basis of their eligibility, including SROA, surplus, transfer, re-employment status, or list eligibility in the Examination or Title section on the State Application Form 678.

SALARY: Coastal Program Analyst I \$3004 – \$4516 per month
Coastal Program Analyst II \$4467 – \$5431 per month

CONTACT: Elizabeth Fuchs, AICP, Manager,
Statewide Planning and Federal Consistency Unit
efuchs@coastal.ca.gov or (415) 904-5287

FILING: Positions will be open until filled and may remain open for filing until following the open Coastal Program Analyst examination scheduled for November 2006. Candidates not currently on the Coastal Program Analyst list should contact the Human Resources Office or the Commission's website for information about upcoming Coastal Program Analyst testing. Applications will be screened and only those most qualified will be interviewed. No relocation expenses are offered. Submit current resume, State Application Form 678 (put job title for these positions in the Examination or Job Title section) and writing sample to:

Human Resources Office
California Coastal Commission
45 Fremont Street, Suite 1930
San Francisco, CA 94105-2219
(415) 904-5430 or toll free (866) 831-2540

For more information about the Commission and what we do and to obtain a State Application Form 678, visit our Internet website at: www.coastal.ca.gov. . If you have questions you may e-mail us at HumanResources@coastal.ca.gov or call the above numbers.

Equal employment opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation. It is an objective of the State of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants.

TDD for the Hearing Impaired (415) -597-5885.

